



Application number: 15794767

Client number: 35395249

13 May 2017

Smith Crane & Construction Ltd
Attn: Sarah Morkane
484 Johns Road, Harewood
Christchurch 8051

Dear Smith Crane & Construction Ltd

Application for employer accreditation (Talent Work Visa Instructions)

Smith Crane & Construction Ltd

I am pleased to advise that your application for employer accreditation lodged on 19 April 2017 has been approved.

Please see the enclosed certificate for the date your accreditation expires. You may now recruit suitable personnel from offshore and/or within New Zealand under the Work to Residence Talent scheme (WR1 immigration instructions). The unique reference number for this approval is 15794767.

If you have suitable candidates or employees who wish to apply for a Talent work visa, they should make their application at the nearest Immigration New Zealand (INZ) office (a list of the INZ offices can be found here: www.immigration.govt.nz/migrant/general/aboutnzis/contactus). They should provide all of the following:

- A letter from your company containing your unique employer accreditation number and client number (detailed above), offering employment, detailing the duties of the position, the length of the contract (which must be for a period of at least 24 months), and the base salary¹ (which must be at least \$55,000 per annum based on 40 hours work per week² or an equivalent of approximately \$26.45 per hour based on 40 hours work per week);

NOTES:

¹ ***The minimum base salary excludes employment related allowances (for example overtime, tool or uniform allowances, medical insurance, accommodation).***

² ***Where an employee is to work more than 40 hours per week, the minimum base salary must be calculated on the basis of 40 hours work per week.***

- A medical certificate less than three months old at the date of application unless they have provided a Medical Certificate and Chest X-ray Certificate with an earlier visa application and:
 - they were assessed as having an acceptable standard of health based on those certificates, and
 - those certificates were issued less than 36 months prior to the current application;
- A police certificate from the applicant's country(s) of citizenship and any countries they have lived in for 5 years or more since the age of 17 years, which is less than six months old at date of application;
- A completed INZ *Work Visa Application (INZ 1015)* (see www.immigration.govt.nz/forms). They should clearly mark the front of the form with the words "TALENT VISA" to ensure that the application is given priority processing; and
- Evidence of relationship if the applicant's partner and/or dependent children are also applying (i.e. evidence of their relationship, full birth certificates). Please note that the applicant's partner and/or dependent children will need to make separate applications that should be sent along with the applicant's application.

Please note: By law, any person providing advice about New Zealand immigration matters must be licensed, unless they are exempt under the Immigration Advisers Licensing Act 2007. As an accredited employer you are not exempt and must not give immigration advice to your employees. You may refer your employees to the Immigration Contact Centre or to a licensed immigration adviser or an exempt person, such as a New Zealand lawyer, to discuss their personal circumstances. You may also refer them to information on INZ's website. For further information on how you are able to assist your employees, please see the *Factsheet for Employers: What to do when your employee needs immigration advice* at www.iaa.govt.nz/adviser/educators-employers.asp.

If you have current employees who have held a Work to Residence visa for at least 24 months, they and their family will be eligible to apply for residence under the Talent (Accredited Employers) Instructions. They can lodge their application at their nearest INZ office, but it will be lodged and allocated to a case officer quicker if it is sent straight to the Business Migration Branch. There is more information on how to apply for residence under these instructions can be found here:

<http://www.immigration.govt.nz/migrant/stream/work/residencefromwork>
<http://www.immigration.govt.nz/migrant/stream/work/residencefromwork/howtoapply/stepsfortalent>

As an accredited employer, you are part of a small group of New Zealand companies who are able to recruit globally and have your employees' Talent work visas processed as a priority. If an employee working for you on a Talent work visa leaves your employment, you must advise this office of the date of termination promptly.

Your employer accreditation status must be renewed annually by application to INZ. If you fail to renew your accreditation you may jeopardise the ability of any employees holding Talent work visas to subsequently apply for residence. The renewal application should be made on the *Employer Accreditation Application (INZ 1090)* together with a fee of \$500. We will send you a reminder before your current accreditation expires.

To maintain your accreditation status, please ensure your business sets a reminder to lodge a subsequent renewal application. Renewal applications should be received 8 to 10 weeks before your accreditation expires. Failure to lodge a renewal application before the expiry date will require a full application and fee to be lodged.

Contact us

If you have any questions, you can:

- call me on +64 4 901 1309
- email me at Josh.Kennedy@mbie.govt.nz

You will need to tell us your application and client numbers (see the top of this letter). Please be ready to quote them when you phone.

For information on how to recruit, retain or help settle skilled migrant workers visit <https://www.immigration.govt.nz/employ-migrants>.

Yours sincerely

Josh Kennedy
Business Immigration Specialist
Immigration New Zealand

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Smith Crane & Construction Ltd

CERTIFICATE OF ACCREDITATION

The organisation above has met the requirements to become an Accredited Employer under section WR1.25 of the Immigration Operational Manual. Accredited employers are entitled to recruit workers or residents with the talents and skills they require. Accredited employers are directly responsible for those employees and their work.

This accreditation is valid until: **31 May 2018**

Accreditation must be renewed annually by applying to Immigration New Zealand prior to expiry. Failure to renew may jeopardise the ability of any employees holding work visas to subsequently apply for residence under the Talent (Accredited Employer) Residence policy.

Please lodge your renewal application at least 12 weeks before the above date.

Nigel Bickle
Deputy Chief Executive – Immigration
Immigration New Zealand
Wellington

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